

17 DEC 62

DD/R # 870-62

MEMORANDUM FOR: Director of Personnel

SUBJECT : Position Classification Relating to Signal Intelligence Work

1. During a discussion held on 15 November 1962 with representatives of your Wage and Classification Division, considerable time was devoted to problems concerning the proper description and classification of personnel positions in the Office of ELINT. There is a real need for more precise group, series, and position definition in order to provide for the variety of scientific, engineering, and technical duties which are characteristic of the Physical Sciences Group when applied to signal intercept work.

2. As agreed during the above meeting, further study has been given to this matter and the results of our studies have been assembled in the attachment. This attachment proposes a new Signal Intelligence Series, GS-1314.00 - GS-1314.99, within the Physical Sciences Group. In this proposal, position titles and their definitions have been arranged so as to permit an orderly progression throughout the entire series from a trainee level through to a SIGINT Officer level. The SIGINT Officer would comprise all SIGINT specialties inclusive of engineer and/or scientific work suitable for inclusion in the scientific pay schedule. Under the attached position register proposal, it is also possible to provide for lateral entry into the career service in positions where past experience and/or education or both would permit direct qualification of an assignee as a SIGINT Officer, SIGINT Specialist, SIGINT Technician, SIGINT Analyst, or a SIGINT Operator.

3. It is requested that consideration be given to the adoption of the attached, revising the Agency Personnel Position Register in order to accommodate our needs for Signal Intelligence and Intercept personnel. While this proposal is of specific interest to the DD/R, it is believed to be generally applicable to other components of the Agency such as in DOI/OSI, where there are some specialties relating to the proposed Signal Intelligence Series, to certain positions involving Signal Intelligence in the Headquarters DDP/FLD, and in a variety of DD/P field stations. It is also believed that a series of this type may be suitable for certain signal collection activities operated by the Office of Communications.

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Executive Assistant
DD/R

Excluded from automatic downgrading and declassification

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